

JOB TITLE: Community Life - Groups Pastor
DEPARTMENT: Community Life
REPORT TO: Pastor of Community Life
DATE REVISED: November 16, 2017
CLASSIFICATION: Full-Time Exempt

COMMUNITY LIFE DEPARTMENT PURPOSE AND STRUCTURE:

To fulfill ChangePoint's mission of living as a community intentionally focused on cultivating the life of Christ in others by supporting and bringing cohesiveness to all aspects of the spiritual growth pathway [the overall structure for inviting and supporting individuals to become growing, fully engaged, well-loved members of Christ's family].

The Community Life department is a team. Different members of the team primarily focus on specific areas but speak into and support all areas covered by the team. The annual ministry planning cycle is an opportunity to change or tweak focus areas and set team priorities for the coming year.

POSITION VISION - GROUPS PASTOR:

For every adult who calls ChangePoint their church home to belong in a transformational life group.

POSITION PURPOSE - GROUPS PASTOR:

To focus primarily on investing in and developing new Life Groups and Host Groups and their leaders. This will include shepherding, recruiting, administration, and training.

ESSENTIAL RESPONSIBILITIES:

- ❖ Develop and maintain an annual plan that ensures continuous improvement and growth of life/host group involvement.
- ❖ Implement regular life/host group participant and leader recruitment methods and processes ensuring a healthy life groups growth rate over time.
- ❖ Plan and execute regular life/host group connection events as a means of bridging the gap between attraction environments and deepening environments (life/host groups).
- ❖ Foster a strong, active, growth and recruiting focused network of life/host group leaders, group members, and individuals interested in becoming part of the church's life groups ministry.
- ❖ Assist in planning and executing regular group leader training and recognition events, ensuring the existence of a healthy body of group leaders upon which to grow a strong groups ministry.
- ❖ Assist in communication planning and promotion to ensure everyone at the church is aware of the Community Life ministry area, its purpose and importance, and how to get connected.
- ❖ Help identify, develop, and/or select group study materials and tools.
- ❖ Assist in coordinating periodic church-wide life/host group pushes as part of the church's weekend service planning and design processes.
- ❖ Function as a member of the church's pastoral staff performing pastor-of-the-day duties, baptisms, weddings, funerals, etc. as part of a rotation schedule.
- ❖ Assist in the development of an annual departmental budget and manage spending to budget.

TEAM RESPONSIBILITIES:

- ❖ Work closely and cooperatively with all Community Life pastors, coordinators, ministry lay leaders, and administrative staff to support and sometimes lead in:
 - Assuring that all Community Life Groups are gospel-centered and that they integrate ChangePoint's vision, mission, core values, core practices, and shared beliefs
 - Spiritual leadership training and Community Life group leader coaching systems
 - Coordinating periodic events to encourage and inspire leaders, to cast vision for life in gospel-centered community, and to catalyze the creation of new Groups
 - Leadership Summits, Rallies, and Conferences
 - Learning Groups
 - Redemption Groups and Community Care initiatives
 - Community Outreach events and initiatives
 - Connection events, cookouts, tail-gate parties, picnics, etc.
 - Sunday welcome and connection ministry areas

- ❖ Perform responsibilities in accordance with the ChangePoint Employee Handbook.
- ❖ May perform other duties as assigned.

MINISTRY QUALIFICATIONS:

- ❖ Meets the biblical qualifications of a deacon as found in 1 Timothy 3.
- ❖ Demonstrates a passion and vision for discipleship in the context of highly relational, gospel-centered communities.
- ❖ Must maintain at least one specific, authentic, same-sex, personal discipleship relationship.
- ❖ Fully engaged family member of ChangePoint (already or become one).
- ❖ Embraces ChangePoint's vision, mission, values, core practices, and shared beliefs.
- ❖ Skilled in written and spoken communication.
- ❖ Minimum of 5 years' experience in ministry, paid or unpaid.
- ❖ Willing and able to increase and/or flex work hours to address seasonal demands of ministry as needed.
- ❖ Proficient in Microsoft Word, PowerPoint, Excel, and Outlook/Exchange
- ❖ Proficient in the use of web-based social media and video communication venues.
- ❖ Ability to become proficient in use of Ministry Platform and groups database software.